

ADR Council Meeting
January 19, 2005
Room 1030

I. Welcome and Introductions

Palmer welcomed everyone and introduced Ken Hansen and Susan Bradshaw who is our new ADR Coordinator.

II. Updates:

- a. The pilot program for Human Resource Management has now been expanded into a full working program. Requests are being accepted for mediation from anywhere in the workplace. An information pamphlet was prepared and will be going out with every grievance letter.
- b. The Department of Workforce Services is still working on their ADR pilot and hope to give their clients a choice for other options in the mediation process.
- c. Palmer reviewed Senate Joint Resolution 3 (SJR 3) of the Legislature, which urges all state, local government, and special districts to use the alternative dispute resolution process. He asked for everyone's support for this resolution. It is sponsored by Senator Carleen Walker
- d. Governor Olene Walker, who signed the 2005 Executive Order, and Governor Huntsman have both given the state agencies approval to utilize ADR.

III. Introduction of Susan Bradshaw - Ken Hansen

Ken Hansen introduced Susan Bradshaw, our new Alternative Dispute Resolution Coordinator. Susan comes to us with a lot of mediation experience and a good understanding of the government process. We are happy to have her join our group.

IV. Presentation by Susan Bradshaw

- a. Susan gave a presentation on the many different types of Dispute Resolution Processes: Community Collaboration, Facilitation, Arbitration, Formal Negotiation, Informal Negotiation Mediation, Conciliation, and Conflict Resolution Skills. (See Meeting Handouts for January 19, 2005)
- b. Susan would like to collect data on all of the ADR activity in the state agencies and asked Sal Petilos if he has the time to help in this collection process. She asked the committee to evaluate the cases they are mediating and suggest what data we want to collect. Once the data is formalized, we might be able to put some value on it and develop a statement showing the savings.
- c. It was suggested that a report on ADR be given to Governor Huntsman. Ken Hansen said he would include the report in his weekly report to the governor.

V. Future Meeting dates:

- a. February 9, 2005 - Next ADR Council Meeting.
We have changed the day of our meeting to the 2nd Wednesday of each month.
- b. UCCR Symposium is scheduled for May 10/11 2005.